



Position: Accounting Manager

Location: Santa Clara, CA

About Astera Labs

Astera Labs Inc. is a fabless semiconductor company who is a leader in developing purpose-built connectivity solutions that remove performance bottlenecks in compute-intensive workloads such as Artificial Intelligence and Machine Learning. To support rapid growth, we are hiring an Accounting Manager to support rapid growth and to be a critical member of the Finance team. For more information about Astera Labs, see www.AsteraLabs.com.

Overview

This role will report to the Corporate Controller and will be primarily responsible for managing accounts payable, credit and collections, general ledger, and the monthly financial close process. The ideal candidate has a strong understanding of financial processes and complex transaction flows with a desire to grow and contribute in a high-growth, fast-paced environment. This role must communicate and organize tasks well to be effective.

Primary Responsibilities

Purchasing & Payables

- Post vendor invoices
- Process payments
- Setup new vendors and suppliers
- Assist in W-9 collection and annual 1099 filings

Customers & Collections

- Manage customer collections
- Setup new customers

Financial Close & Reporting

- Manage the monthly close process
- Prepare monthly financial statements
- Reconcile and close monthly billings revenue and cost
- Reconcile inventory and rollforward activities
- Analyze and reconcile standard cost variances, manage inventory variance reserves
- Help analyze inventory E&O reserves
- Calculate quarterly standard cost change
- Manage OPEX accruals
- Manage accruals for purchased IP licenses
- Prepare month end account reconciliations



General Ledger & Accounting

- Post cash and credit card transactions and reconcile bank statements
- Post payroll and expense reports
- Manage prepaids and PP&E, depreciation and amortization
- Prepare and maintain deferred rent schedules
- Translate, post and consolidate foreign subsidiary results

Qualifications

- Thorough knowledge of US GAAP and revenue recognition concepts
- 5+ years' experience in accounting, preferably in semiconductor or other manufacturing
- Bachelor's degree in accounting or related field
- CPA or CPA candidate preferred
- High attention to detail
- Strong understanding of financial transaction flows and financial reporting
- Advanced Excel skills